

BOARD OF SCHOOL DIRECTORS

BUSINESS/LEGISLATIVE SESSION
TUESDAY, JANUARY 19, 2021
7:00 PM

MINUTES

Call to Order	President Theresa Lydon called the meeting to order at 7:04 p.m.
Pledge	The meeting opened with the pledge to the flag.
Attendance	Those present included: Mr. Cesario, Ms. Crowell, Mrs. Donahue, Ms. Evans, Mr. LaPorte, Ms. Lindsey, Mrs. Lydon, Mr. Raso and Ms. Shaw. Also present were Dr. William P. Stropkaj, Superintendent; Dr. Shannon Varley, Director of Curriculum, Instruction, Assessment and Staff Development; Mr. Joseph Kubiak, Director of Finance and Human Resources/Board Secretary; Mr. Michael Brungo, Solicitor and Mrs. Maureen S. Myers, Assistant Board Secretary/Recording Secretary were present.
Public Comment	There was no public comment submitted for this evenings Business/Legislative Meeting.
Board President's Report	BOARD PRESIDENT'S REPORT – Mrs. Theresa Lydon
Board Minutes	BOARD MINUTES On the motion of Mrs. Shaw, seconded by Mr. LaPorte, the Board approved the Reorganization/Work Session Minutes of December 8, 2020 and the Business/Legislative Minutes of December 15, 2020. <i>Motion carried 9-0</i>
Change to Education Plan – Second Grading	CHANGE TO 2020/2021 EDUCATION PLAN – SECOND GRADING PERIOD On the motion of Mrs. Shaw, seconded by Mr. LaPorte, the Board approved the following changes be made to the Education Plan for the remainder of the second grading period: <ul style="list-style-type: none">• Week of January 11, 2021 through January 15, 2021○ Cohort Golden (A-L): In-Person Instruction Thursday and Friday Online Instruction: Monday, Tuesday, and Wednesday○ Cohort Eagle (M-Z): In-Person Instruction: Monday and Tuesday Online Instruction: Wednesday, Thursday, and Friday

- Week of January 18, 2021 through January 22, 2021
 - **No School Monday, January 18, 2021 - Professional Development Day**
 - **Cohort Golden (A-L):** In-Person Instruction Thursday and Friday
Online Instruction: Tuesday and Wednesday
 - **Cohort Eagle (M-Z):** In-Person Instruction Tuesday and Wednesday
Online Instruction: Thursday and Friday

- Week of January 25, 2021 through January 29, 2021
 - **Cohort Golden (A-L):** In-Person Instruction Wednesday and Thursday
Online Instruction: Monday and Tuesday
 - **Cohort Eagle (M-Z):** In-Person Instruction Monday and Tuesday
Online Instruction: Wednesday and Thursday
 - **No School on Friday, January 29, 2021 - Clerical Day**

Motion carried 9-0

**Third Grading Period
Education Plan**

2020/2021 EDUCATION PLAN – THIRD GRADING PERIOD

On the motion of Mr. Raso, seconded by Ms. Evans, the Board approved the following Instructional Plan for the Third Grading Period. In addition, the Board hereby authorizes the Superintendent to adjust the plan so as to either increase or decrease the amount of face-to-face instruction as is presented in the Plan below after review of the positive COVID-19 cases within the buildings, the local infectious rates, the county infectious rates, the District’s Health and Safety Plan, and the guidelines agreed upon within the signed Attestation Document from November 2020, between the District and the PA Department of Health and the PA Department of Education.

Plan for Instruction: February 1, 2021 through April 2, 2021

- **Week of February 1, 2021 through February 5, 2021**
 - Students (A-L): Face-to-Face instruction Monday and Tuesday
Online instruction: Wednesday, Thursday and Friday
 - Students (M-Z): Face-to Face instruction Thursday and Friday
Online instruction: Monday, Tuesday and Wednesday

- **Week of February 8, 2021 through February 12, 2021**
 - Students (A-L): Face-to-Face instruction Monday and Tuesday
Online instruction: Wednesday, Thursday and Friday
 - Students (M-Z): Face-to Face instruction Thursday and Friday
Online instruction: Monday, Tuesday and Wednesday

- **Week of February 15, 2021 through February 19, 2021**
 - **No School on Monday, February 15, 2021 – Presidents’ Day**
 - Students (A-L): Face-to-Face instruction Tuesday and Wednesday
Online instruction: Thursday and Friday
 - Students (M-Z): Face-to Face instruction Thursday and Friday
Online instruction: Tuesday and Wednesday

- **Week of February 22, 2021 through February 26, 2021**
 - Students (A-L): Face-to-Face instruction Monday and Tuesday
Online instruction: Wednesday, Thursday and Friday
 - Students (M-Z): Face-to Face instruction Thursday and Friday
Online instruction: Monday, Tuesday and Wednesday

- **Week of March 1, 2021 through March 5, 2021**
 - Students (A-L): Face-to-Face instruction Monday and Tuesday
Online instruction: Wednesday, Thursday and Friday
 - Students (M-Z): Face-to Face instruction Thursday and Friday
Online instruction: Monday, Tuesday and Wednesday

- **Week of March 8, 2021 through March 12, 2021**
 - Students (A-L): Face-to-Face instruction Monday and Tuesday
Online instruction: Wednesday, Thursday and Friday
 - Students (M-Z): Face-to Face instruction Thursday and Friday
Online instruction: Monday, Tuesday and Wednesday

- **Week of March 15, 2021 through March 19, 2021**
 - Students (A-L): Face-to-Face instruction Monday and Tuesday
Online instruction: Wednesday, Thursday and Friday
 - Students (M-Z): Face-to Face instruction Thursday and Friday
Online instruction: Monday, Tuesday and Wednesday

- **Week of March 22, 2021 through March 26, 2021**
 - Students (A-L): Face-to-Face instruction Monday and Tuesday
Online instruction: Wednesday, Thursday and Friday
 - Students (M-Z): Face-to Face instruction Thursday and Friday
Online instruction: Monday, Tuesday and Wednesday

- **Week of March 29, 2021 through April 2, 2021**
 - Students (A-L): Face-to-Face instruction Monday and Tuesday
Online instruction: Wednesday and Thursday
 - Students (M-Z): Face-to Face instruction Wednesday and Thursday
Online instruction: Monday and Tuesday
 - **Early Dismissal on Thursday, April 1, 2021**
 - **No School on Friday, April 2, 2021 – Spring Break**

- A discussion was had regarding the 2020/2021 Education Plan for the third marking period.

Motion carried 9-0

For Information Only

FOR INFORMATION ONLY

- Parkway West Career and Technology Center Report *Ms. Annie Shaw*

- Mrs. Shaw recognized students who received honors.
- SHASDA Report *Mr. Santo Raso*
- PSBA/Legislative Report *Mrs. Theresa Lydon*
- News from the Boroughs
 - The GreenTree Brough Manager is retiring
 - Mr. Cesario brought up funding coming in to the District for COVID relief.

Executive Session

EXECUTIVE SESSION

Executive Session was held after this evening’s Business/Legislative Meeting to discuss personnel matters.

Board Committees 2021

BOARD COMMITTEES 2021

- Activities and Athletics **Mr. LaPorte, Mrs. Donahue, Ms. Lindsey, Mrs. Lydon*
- Budget and Finance **Ms. Lindsey, Mrs. Lydon, Mr. Raso, Mrs. Shaw*
- Buildings, Grounds & Transportation **Mr. Raso, Mr. Cesario, Mr. LaPorte, Mrs. Shaw*
- Communications **Ms. Crowell, Ms. Evans, Mr. LaPorte, Mr. Raso*
- Education **Mrs. Lydon, Ms. Crowell, Mrs. Donahue, Ms. Lindsey*
- Personnel **Mr. Cesario, Ms. Crowell, Mrs. Lydon, Mrs. Shaw*
- Policy & Planning **Mrs. Shaw, Mr. Cesario, Mrs. Donahue, Ms. Evans*

Superintendent’s Report

SUPERINTENDENT’S REPORT – Dr. William P. Stropkaj

Policy 834

SECOND READING POLICY 834: SICK LEAVE

On the motion of Mr. Cesario, seconded by Mrs. Donahue, the Board approved the SECOND READING of Policy 834: *Sick Leave*.

Motion carried 9-0

Policy 854.1

SECOND READING POLICY 854.1: TELEWORK

On the motion of Mr. Cesario, seconded by Mrs. Donahue, the Board approved the SECOND READING of Policy 854.1: *Telework*.

Motion carried 9-0

Policy 857

SECOND READING POLICY 857: PHYSICAL EXAMINATION

On the motion of Mr. Cesario, seconded by Mrs. Donahue, the Board approved the SECOND READING of Policy 857: *Physical Examination*.

Motion carried 9-0

Policy 858

SECOND READING POLICY 858: ATTENDANCE AND TARDINESS

On the motion of Mr. Cesario, seconded by Mrs. Donahue, the Board approved the SECOND READING of Policy 858: *Attendance and Tardiness*.

Motion carried 9-0

Review of Title I Policy

REVIEW OF TITLE I POLICY

On the motion of Mrs. Shaw, seconded by Mrs. Donahue, the Board approved the review of the following Title I Policy in compliance with the Federal Title I Regulations:

Policy 919: *Title I Parent and Family Engagement*

Motion carried 9-0

- Dr. Stropkaj recognized the Board of School Directors as January is School Board Recognition Month and thanked them for all that they do for the Keystone Oaks School District.

Education Report

EDUCATION REPORT – Mrs. Theresa Lydon

KOMS Program of Studies

KEYSTONE OAKS MIDDLE SCHOOL: PROGRAM OF STUDIES

On the motion of Mr. Raso, seconded by Mrs. Shaw, the Board approved the Keystone Oaks Middle School Program of Studies for the 2021/2022 school year.

Motion carried 9-0

KOHS Program of Studies

KEYSTONE OAKS HIGH SCHOOL: PROGRAM OF STUDIES

The following motion was made by Mr. Raso, seconded by Ms. Evans:

The Administration recommends that the Board approve the Keystone Oaks High School Program of Studies for the 2021/2022 school year.

- A discussion was held by Board members and in regard to the Keystone Oaks High School: Program of Studies.
- At the recommendation of Dr. Stropkaj and Dr. Varley, Mrs. Lydon has recommended that AP Statistics be added back into the Keystone Oaks High School: Program of Studies.

Motion to Amend original motion

On the motion of Mr. Cesario, seconded by Ms. Lindsey, the motion to amend the original motion, as amended, was passed.

Vote on Original Motion as amended

On the motion of Mr. Raso, seconded by Mr. Cesario, the Board approved the Keystone Oaks High School: Program of Studies for the 2021/2021, as amended.

Motion carried 9-0

Personnel Report

PERSONNEL REPORT – Mr. Matthew Cesario

Appointments

APPOINTMENTS

1. Change in Stipend Amounts

On the motion of Mr. Cesario, seconded by Mr. LaPorte, the Board approved the following change in stipend amounts for the below stipends:

<u>Sport</u>	<u>Position</u>	<u>Coach</u>	<u>Stipend</u>
Basketball (Boys)	Assistant	Clyde Manns	\$500.00
	Assistant	Corey Belovich	\$4,242.50
	Assistant	Jonathan Kovac	\$2,817.50

Motion carried 9-0

2. Approval of Activities – Sponsors and Stipends

On the motion of Mr. Cesario, seconded by Mrs. Donahue, in compliance with the *Keystone Oaks Education Association Collective Bargaining Agreement 2017-2020*, the Board approved the following individuals be approved as sponsors for the 2020/2021 school year:

<u>Sponsor</u>	<u>Position</u>	<u>Compensation</u>
Rob Naser	Musical Director (Elementary)	\$2,000.00
Kaitlyn Caron	Musical Assistant (Elementary)	\$ 750.00
Jennifer Harke	Musical Assistant (Elementary)	\$ 750.00

- The Board of School Directors thanked those teachers who have made taken on the roll of Directing and Assisting with the Elementary musical.

Motion carried 9-0

3. Substitute Custodian

On the motion of Mr. Cesario, seconded by Ms. Lindsey, the Board approved the employment of the following Substitute Custodian at a rate of \$11.50/hour:

<u>Name</u>	<u>Effective Date</u>
Burnadette Black	December 14, 2020

Motion carried 9-0

TEACHING LOAD COMPENSATION – Matt/Neely 9-0

On the motion of Mr. Cesario, seconded by Ms. Crowell, in compliance with the *Keystone Oaks Education Association Agreement 2017/2020*, the Board approved following individuals be compensated for the first semester of the 2020/2021 school year:

1. Secondary Teacher Stipends for Class Sizes at 30 or Above

Linda Celli	\$1,000.00
Teresa Davidson	\$1,000.00
Kenneth Hustava	\$1,000.00
Nicholas Kamberis	\$1,000.00
Michelle Lowers	\$1,000.00
Steve McCormick	\$1,000.00
John Murphy	\$1,000.00

2. Stipends for Teaching Two Preparations in One Period

Rebecca Hersan	\$ 261.00
William Opperman	\$ 109.00
Michael Shuck	\$ 109.00

3. Elementary Teacher Stipends for First Semester

Andrew Bell	\$4,000.00
Katie Boris	\$4,000.00
Jessica Clegg	\$4,000.00
Angela Conklin	\$4,000.00
Marlo Fryer	\$4,000.00
Daniel Galentine	\$1,000.00
Nikki McKernan	\$4,000.00
Shannan Turner	\$4,000.00

Motion carried 9-0

Tenure

TENURE

On the motion of Mr. Cesario, seconded by Mrs. Donahue, it is recommended that the Board recognize the following individual as having completed the requirements according to the Commonwealth of Pennsylvania and achieving tenure on December 10, 2020 with a Professional Contract:

Jackie Neely Myrtle Avenue Elementary

Motion carried 9-0

Finance Report

FINANCE REPORT – Ms. Raeann Lindsey

Accounts Payable

ACCOUNTS PAYABLE APPROVAL LISTS THROUGH DECEMBER 31, 2020

On the motion of Ms. Linsey, seconded by Mr. Cesario, the Board approved of the following Accounts Payable lists as presented in the *Finance Package*:

A. General Fund as of December 31, 2020 (Check No. 63497-63642)	\$625,484.34
B. Food Service Fund as of December 31, 2020 (Check No. 9518-9526)	\$7,228.09
C. Athletics as of December 31, 2020 (Check No. 3241)	\$205.25
D. Capital Reserve as of December 31, 2020 (Check No. 1648-1649)	\$150,031.00
TOTAL	\$782,948.68

Motion carried 9-0

Parkway West Budget

PARKWAY WEST CAREER & TECHNOLOGY CENTER BUDGET

On the motion of Ms. Lindsey seconded by Mr. Cesario, the following motion was made:

1. The Administration recommends that the Board approve the Parkway West General Operating and Jointure Budget for the 2021/2022 school year as follows:

2021/2022

- Parkway West General Operation Budget \$7,156,298
- Parkway West Jointure Budget \$ 728,707

2. Keystone Oaks School District’s Estimated Share of Budget

- Parkway West General Operating Budget \$471,574.53

- Parkway West Jointure Budget \$ 38,674.11

For Information Only

The District's estimated share toward the General Operating Budget reflect an increase of \$39,529.61

The District's estimated share toward the Jointure Budget is an increase of \$146.83.

Roll Call Vote

A roll call vote was taken.

AYES

NAYS

ABSENT

Mr. LaPorte
Mr. Cesario
Ms. Evans
Mrs. Donahue
Mr. Raso
Mrs. Shaw
Ms. Lindsey
Ms. Crowell
Mrs. Lydon

Motion carried 9-0

Resolution 01-21

RESOLUTION 01-21 TAX INDEX

On the motion of Ms. Lindsey, seconded by Mr. LaPorte, the Board adopted Resolution 01-21 certifying to the PA Department of Education that the Keystone Oaks Board of School Directors **will not raise the tax rate** of any tax for the 2021/2022 fiscal year by more than its 3.0% index.

**KEYSTONE OAKS SCHOOL
DISTRICT BOARD OF DIRECTORS
RESOLUTION 01-21**

WHEREAS, on June 27, 2006, the Pennsylvania legislature passed Act 1 of Special Session 2006, entitled the "Taxpayer Relief Act" (hereinafter Act 1");

WHEREAS, Act 1 requires school districts to limit tax increases to the level set by an inflation index unless the tax increase is approved by voters in a referendum or the school district obtains from the Department of Education or a court of common pleas certain referendum exceptions:

WHEREAS, Act 1 does, however, allow a board of school directors to elect to adopt a resolution indicating that it will not raise the rate of any tax for the support of the public schools for the following fiscal year by more than its index, provided

this resolution must be adopted no later than 110 days prior to the date of the election immediately preceding the upcoming fiscal year;

WHEREAS, the Keystone Oaks School District index for the 2021/2022 fiscal year is 3.0%;

WHEREAS, the Keystone Oaks School District Board of Directors has made the decision that it shall not raise the rate of any tax for the support of the Keystone Oaks School District for the 2021/2022 fiscal year by more than its index.

AND NOW, on this 19th day of January 2021, it is hereby RESOLVED by the Keystone Oaks School District (hereinafter “District”) Board of Directors (hereinafter “Board”) the following:

1. The Board certifies that it will not increase any school district tax for the 2021/2022 school year at a rate that exceeds the index as calculated by the Pennsylvania Department of Education.
2. The Board certifies that it will comply with the procedures set forth in Section 687, of the Pennsylvania Public School Code (hereinafter “School Code”), 24 P.S. §6-687, for the adoption of its proposed and final budget.
3. The Board certifies that increasing any tax at a rate less than or equal to the index will be sufficient to balance its final budget of the 2021/2022 fiscal year.
4. The Administration of the District will submit the District’s information on a proposed increase in the rate of a tax levied for the support of the District to the Pennsylvania Department of Education on the uniform form prepared by the Pennsylvania Department of Education no later than five days after the Board’s adoption of this Resolution.
5. The Administration of the District will send a copy of this Resolution to the Pennsylvania Department of Education no later than five days after the Board’s adoption of this Resolution.
6. The Board understands and agrees that by passing this Resolution it is not eligible to seek referendum exceptions under Section 333(f) of Act 1 and is not eligible to request approval from the voters through a referendum to increase a tax rate by more than the index as established for the 2021/2022 fiscal year.
7. Once this Resolution is passed, the Administration of the District is not required to comply with the preliminary budget requirements set forth in paragraphs (a) and (c) of Section 311 of Act 1. Provided however:
 - (a) The Board understands and agrees that, upon receipt of the information submitted by the District as set forth in paragraphs 5 and 6 above, the Pennsylvania Department of Education shall compare the District’s proposed percentage increase in the rate of the tax with the index.
 - (b) Within ten days of the receipt of this information, the Pennsylvania Department

of Education shall inform the District whether its proposed tax rate increase is less than or equal to the index.

- (c) If the Pennsylvania Department of Education determines that the District's proposed increase in the rate of the District's tax exceeds the index, the District is subject to the preliminary budget requirements as set forth in paragraph (a) and (c) of Section 311 of Act 1.

MRS. THERESA LYDON, BOARD PRESIDENT

MR. JOSEPH A. KUBIAK, BOARD SECRETARY

Motion carried 9-0

FOR INFORMATION ONLY

I. EXPENDITURE/REVENUE 2020 – 2021 BUDGET to ACTUAL / PROJECTION

ACCT	DESCRIPTION	2020-2021 BUDGET TOTAL	2020-2021 5 MONTH DECEMBER/ACTUAL	OVER (UNDER) BUDGET
Revenue				
6000	Local Revenue Sources	\$ 29,055,241	\$ 27,204,507	\$ (1,850,734)
7000	State Revenue Sources	\$ 12,349,006	\$ 3,762,738	\$ (8,586,268)
8000	Federal Revenue Sources	\$ 946,330	\$ 425,907	\$ (520,423)
Total Revenue		\$ 42,350,577	\$ 31,393,152	\$ (10,957,425)
Expenditures				
100	Salaries	\$ 17,502,435	\$ 5,705,433	\$ 11,797,002
200	Benefits	\$ 10,794,110	\$ 4,248,333	\$ 6,545,777
300	Professional/Technical Services	\$ 1,863,096	\$ 616,993	\$ 1,246,103
400	Property Services	\$ 1,124,200	\$ 438,300	\$ 685,900
500	Other Services	\$ 5,242,271	\$ 2,066,141	\$ 3,176,130
600	Supplies/Books	\$ 1,334,927	\$ 953,257	\$ 381,670
700	Equipment/Property	\$ 328,850	\$ 909,990	\$ (581,140)
800	Other Objects	\$ 490,420	\$ 21,731	\$ 468,689
900	Other Financial Uses	\$ 4,500,000	\$ 209,750	\$ 4,290,250
Total Expenditures		\$ 43,180,309	\$ 15,169,928	\$ 28,010,381
Revenues exceeding Expenditures		\$ (829,732)	\$ 16,223,224	\$ 17,052,956
Other Financing Sources/(Uses)				
	Interfund Transfers In (Out)	\$ -	\$ -	\$ -

II. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF DECEMBER 31, 2020

Bank Account - Status	Middle / High School	Athletics
Cash Balance - 12/1/2020	\$ 74,438.75	\$ 17,712.58
Deposits	\$ 639.49	\$ 71.60
Subtotal	\$ 75,078.24	\$ 17,784.18
Expenditures	\$ 2,197.95	\$ 754.25
Cash Balance - 12/31/2020	\$ 72,880.29	\$ 17,029.93

III. BANK BALANCES

BANK BALANCES PER STATEMENT AS OF DECEMBER 31, 2020

	BALANCE
GENERAL FUND	
FNB BANK	
PAYROLL (pass-thru account)	\$ 18,470
FNB SWEEP ACCOUNT	\$ -
ATHLETIC ACCOUNT	\$ 17,030
PLGIT	\$ 9,530,505
FNB MONEY MARKET	\$ 11,085,712
PSDLAF	\$ 162,290
INVEST PROGRAM	\$ 181,691
OTHER POST-EMPLOYMENT BENEFITS	\$ 1,985,046
COMPENSATED ABSENCES	\$ 430,236
	<u><u>\$ 23,410,980</u></u>
 CAFETERIA FUND	
FNB BANK	
PLGIT	\$ 189,648
	\$ 420,114
	<u><u>\$ 609,762</u></u>
 CONSTRUCTION FUND / CAP RESERVE	
FNB BANK	
PLGIT - G.O. BOND SERIES C OF 2014/ 12-19	\$ 111,563
	\$ 801
	<u><u>\$ 112,364</u></u>
 GRAND TOTAL	 <u><u>\$ 24,133,106</u></u>

Activities & Athletics
Report

ACTIVITIES & ATHLETICS REPORT – Mr. Tom LaPorte

Advertise for Athletic
Bids

ADVERTISE FOR ATHLETIC BIDS

On the motion of Mr. Raso, seconded by Mrs. Shaw, the Board approved the advertisement of athletic bids for the fall of the 2021/2022 school year.

Motion carried 9-0

Adjournment

ADJOURNMENT

On the motion of Mr. Raso, seconded by Mrs. Shaw, the meeting was adjourned at 7:47 p.m.

Motion passed 9-0

Respectfully submitted,

Joseph A. Kubiak
Board Secretary

Maureen S. Myers
Assistant Board Secretary

Policy Guide



Policy No. 834

Section OPERATIONS

Title SICK LEAVE

Adopted MAY 23, 2017

Last Revised _____

<p>Section 1</p>	<p style="text-align: center;">POLICY NO. 834 SICK LEAVE</p> <p style="text-align: center;">THIS POLICY SHALL SUPERSEDE POLICIES 334, 434, AND 534.</p> <p><u>Authority</u></p> <p>Board policy for certificated administrative and professional employees shall ensure that eligible employees receive paid sick leave annually, in accordance with applicable law, the Administrative Compensation Plans, individual employment contracts, Collective Bargaining Agreements, or Board resolution.</p> <p>Board policy for non-certificated administrative and classified employees shall ensure that eligible employees receive paid sick leave annually, in accordance with applicable law, the Administrative Compensation Plans, individual employment contracts, Collective Bargaining Agreements, or Board resolution.</p> <p>The Board reserves the right to require any employee claiming paid or unpaid sick leave pay to submit sufficient proof, including documentation from a licensed-a-physician's certification, certified registered nurse practitioner or a licensed physician assistant, of the employee's illness or disability or need to quarantine.</p> <p>A licensed physician's, certified registered nurse practitioner or a licensed physician assistant's statement may not be presumed to conclusively establish the employee's disability or inability to work.</p>	<p>SC 1154</p> <p>SC 510, 1154</p>
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<p>Section 2</p>	<p style="text-align: center;">POLICY NO. 834 SICK LEAVE</p> <p>Misuse of sick leave shall be considered a serious infraction subject to disciplinary action.</p> <p>The Board shall consider the written request of any eligible employee for an extension of sick leave, with or without pay, when the employee's own accumulated sick leave or other paid or unpaid leave has been exhausted, pursuant to law or collective bargaining agreement provisions where applicable.</p> <p>The Board approves the use of Sick Leave Banks, and directs the Superintendent or designee to establish administrative regulations or procedures to ensure they are operated in accordance with the provisions of law, Board policy and an applicable compensation plan, collective bargaining agreement, or Board resolution.</p> <p><u>Guidelines</u></p> <p>A sick leave shall commence when the employee, or agent if the employee is sufficiently disabled, reports the absence. A sick leave day, once commenced, may be reinstated as a working day only with the approval of the Superintendent or designee.</p> <p>Paid sick leave shall run concurrent with available unpaid leave under the Family and Medical Leave Act of 1993, as amended, in accordance with law and Board policy implementing the FMLA.</p> <p>Whatever the claims of disability, no day of absence shall be considered a sick leave day if the employee has engaged in or prepared for other gainful employment, or has engaged in any activity that would raise doubts regarding the validity of the sick leave request.</p> <p><u>Records</u></p> <p>The District's personnel records shall show the attendance of each employee; and the days absent shall be recorded, with the reason for such absence noted.</p>	<p>Pol. 817, 417, 517, 623</p> <p>SC 510, 1154</p> <p>Pol. 835</p> <p>SC 510, 1154</p>
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**POLICY NO. 834
SICK LEAVE**

A record shall be made of the unused sick leave days accumulated by each District employee, which shall be reported to the employee.

Section 3

Delegation of Responsibility

The Superintendent or ~~their~~his/her designee shall report to the Board the names of employees absent for non-compensable cause or whose claim for sick leave pay cannot be justified.

References:

School Code – 24 P.S. Sec. 510, 1154

Board Policy – ~~317, 417, 517~~, 623, 817, 835

Policy Guide



Policy No. 854.1

Section OPERATIONS

Title TELEWORK

Adopted _____

Last Revised _____

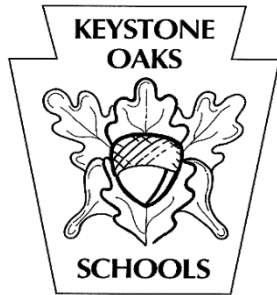
POLICY NO. 854.1 TELEWORK		
Section 1	<p><u>Purpose</u></p> <p>The Board recognizes that in certain limited circumstances it may be necessary to allow or require district employees to work remotely in order to maintain continuity of district educational programs and operations.</p> <p>The Board adopts the following policy to establish district rules for employees who telework from a remote work location.</p>	Pol. 805
Section 2	<p><u>Definitions</u></p> <p>Remote work location – a worksite other than an employee’s regularly assigned place of work, typically the employee’s residence.</p> <p>Telework/Teleworking – the performance of the assigned essential functions of an employee’s job at a remote work location via electronic means in accordance with the employee’s usual expected standards of performance and other approved or agreed-upon terms.</p> <p>Teleworking agreement – a written agreement that details the terms and conditions to permit an employee to engage in teleworking.</p> <p>Teleworking employee – a district employee who can perform all of their assigned essential job duties at a remote work location. The employee must have a suitable designated workspace at the remote work location and access to any</p>	

	<p style="text-align: center;">POLICY NO. 854.1 TELEWORK</p> <p>computer and telecommunications equipment necessary for the completion of tasks.</p> <p>Section 3 <u>Delegation of Responsibility</u></p> <p>The Board directs the Superintendent or designee to develop procedures that outline circumstances under which employees may telework and the expectations for such employees while teleworking.</p> <p>Section 4 <u>Guidelines</u></p> <p>Employees may be required to sign a teleworking agreement, or acknowledge teleworking provisions in an applicable collective bargaining agreement, prior to working in a remote work location, which may be waived under emergency conditions at the Board’s discretion or as specified in this policy.</p> <p>Such an agreement may include, but is not limited to, the following considerations:</p> <ol style="list-style-type: none"> 1. Acknowledgement that the employee’s compensation, benefits, work hours, and performance expectations shall not change while teleworking. 2. The employee shall be subject to and shall comply with the same Board policies, administrative regulations, and standards of conduct as are expected at their regularly assigned place of work. This includes policies/procedures related to storage/maintenance of any confidential records at a remote work site. 3. A teleworking employee’s performance shall be monitored and assessed in the same manner as employees working from their regularly assigned place of work. This shall be consistent with all applicable Compensation Plans, individual employment contracts, Collective Bargaining Agreements, or Board resolution. 4. The employee shall work from a dedicated workspace that is free from health or safety hazards, undue distractions, or undue risk that confidential or private information will be discovered, or that district equipment 	<p>Pol. 113.4, 216, 826</p> <p>Pol. 113.4, 216, 324, 424, 524</p>
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	<p style="text-align: center;">POLICY NO. 854.1 TELEWORK</p> <p>permitted to be brought to the remote work location will be stolen or damaged.</p> <ol style="list-style-type: none"> 5. The employee shall obtain permission from their supervisor before bringing district property to a remote work location and will provide the supervisor with a written list of all such equipment. 6. The employee shall be personally responsible for any district equipment brought to the remote work location, shall be fully liable for any damage or loss occurring to the equipment during the period of use, and shall be responsible for its safe return. 7. The employee does not have a right to telework and the teleworking arrangement may be terminated by the Board or district administration at any time. 8. The employee shall notify their supervisor if the employee is not able to perform all assigned job duties, essential or nonessential, at the remote work location. 9. Reimbursement, if any, for supplies/equipment essential to an employee’s job duties at a remote work location. <p><u>General Conditions</u></p> <p>Employees whose physical presence at their regularly assigned place of work is essential to the performance of their duties may not be permitted to telework.</p> <p>An employee may not telework as a replacement for leave.</p> <p>Attendance at the employee’s regularly assigned place of work for onsite meetings, conferences, training sessions, and other school business activities may be required on scheduled telework days.</p> <p>Nonexempt employees shall not be permitted to work overtime or during non-working hours while teleworking without authorization from the employee’s immediate supervisor, in accordance with law and Board policy.</p>	<p>Pol. 708</p> <p>Pol. 834, 835, 837, 839</p> <p>Pol. 530, 860</p>
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	<p style="text-align: center;">POLICY NO. 854.1 TELEWORK</p> <p>All teleworking employees shall be subject to and shall comply with the same Board policies, administrative regulations, and standards of conduct as are expected under normal working conditions.</p> <p><u>Emergency Conditions</u></p> <p>In the event that local, state or federal officials, or any similar authority with appropriate jurisdiction, declare an emergency condition that prevents or discourages public gatherings due to a public health or safety concern, or closes school buildings, the Board authorizes individual employees or designated classifications of employees to be permitted to telework in accordance with established procedures or as otherwise directed.</p> <p>For district employees unable to perform their assigned essential job duties while teleworking, such employees may be required to take any available accrued leave, whether paid or unpaid, in accordance with applicable Board policies or provisions of an administrative compensation plan, individual contract, collective bargaining agreement or Board resolution.</p> <p>References:</p> <p>Board Policy – 113.4, 216, 324, 424, 524, 530, 708, 805, 826, 834, 835, 837, 839, 860</p>	<p>Pol. 805</p> <p>Pol. 834, 835, 837, 839</p>
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Policy Guide



Policy No. 857

Section OPERATIONS

Title PHYSICAL EXAMINATION

Adopted _____

Last Revised _____

	<p style="text-align: center;">POLICY NO. 857 PHYSICAL EXAMINATION</p> <p style="text-align: center;">THIS POLICY SHALL SUPERSEDE POLICIES 314, 414, 514.</p> <p>Section 1 <u>Purpose</u></p> <p>In order to certify the fitness of administrative, professional and support employees to discharge efficiently the duties they will be performing and to protect the health of students and staff, the Board shall require physical examinations of all district employees prior to beginning employment and may require health monitoring to prevent the transmission of communicable diseases in the school setting.</p> <p>Section 2 <u>Definitions</u></p> <p>A physical examination, for purposes of this policy, shall mean a general examination by a licensed physician, certified registered nurse practitioner or a licensed physician assistant.</p> <p>Health monitoring, for purposes of this policy, shall mean screening or monitoring an employee for specific symptoms that may indicate the presence of a communicable disease, in accordance with guidance from state and local health officials.</p> <p>Section 3 <u>Authority</u></p> <p>After receiving an offer of employment but prior to beginning employment, all candidates shall undergo physical examinations, as required by law and as the Board may require. The expense for which shall be paid by the applicant.</p>	<p>SC 1418 28 PA Code 23.43 42 U.S.C. 12112</p>
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<p>Section 4</p>	<p>POLICY NO. 857 PHYSICAL EXAMINATION</p>	
	<p>The Board requires that all employees undergo a tuberculosis examination provided by the District upon initial employment, in accordance with regulations of the PA Department of Health.</p>	<p>SC 1418 28 PA Code 23.44</p>
	<p>The Board may require an employee to undergo a physical examination at the Board’s request.</p>	<p>SC 1418</p>
	<p>An employee who presents a signed statement that a physical examination is contrary to the employee's religious beliefs shall be examined only when the Secretary of Health determines that facts exist indicating that certain conditions would present a substantial menace to the health of others in contact with the employee if the employee is not examined for those conditions.</p>	<p>SC 1419 28 PA Code 23.45</p>
	<p><u>Guidelines</u></p>	
	<p><u>Health Monitoring and Communicable Diseases</u></p>	
	<p>The District may require employees to participate in health monitoring by designated staff to check for signs and symptoms of communicable diseases in accordance with guidance issued by state and local health officials and the Board-approved health and safety plan. An employee may request an alternative method of monitoring as a religious accommodation, and designated district staff shall assess and respond to such request in accordance with applicable law, regulations and Board policy. A request for an accommodation that would unreasonably impair workplace safety or cause undue hardship will not be granted.</p>	<p>Pol. 104</p>
<p>An employee with a health condition that may render a monitoring method ineffective should notify designated staff so that alternative or supplemental methods may be considered.</p>	<p>Pol. 104</p>	
<p>Employees exhibiting symptoms that indicate health concerns shall be referred to the school nurse or designated staff for further assessment, and may be excluded from school facilities in accordance with regulations of the PA Department of Health or guidance from state or local health officials for specified diseases and infections conditions. Employees may return to school facilities when the criteria for readmission following a communicable disease have been met, in accordance with law, regulations or guidance from state or local health officials.</p>	<p>28 PA Code 27.71, 27.72 Pol. 834, 835</p>	

<p>Section 5</p>	<p style="text-align: center;">POLICY NO. 857 PHYSICAL EXAMINATION</p> <p><u>Delegation of Responsibility</u></p> <p>The results of all required physical examinations shall be made known to the Superintendent on a confidential basis and discussed with the employee.</p> <p>Medical records and other health information of an employee shall be maintained confidentially and kept in a file separate from the employee's personnel file.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 1418, 1419</p> <p>Health and Safety – 28 PA Code Sec. 23.43, 23.44, 23.45, 27.71, 27.72</p> <p>Equal Opportunity for Individuals with Disabilities – 42 U.S.C. 12112</p> <p>Prohibiting Employment Discrimination on the Basis of Genetic Information – 42 U.S.C. Sec. 2000ff et seq</p> <p>Board Policy – 104, 834, 835</p>	<p>42 U.S.C. 12112, 2000ff et seq</p>

Policy Guide



Policy No. 858

Section OPERATIONS

Title ATTENDANCE AND TARDINESS

Adopted _____

Last Revised _____

	<p style="text-align: center;">POLICY NO. 858 ATTENDANCE AND TARDINESS</p> <p style="text-align: center;">THIS POLICY SHALL SUPERSEDE POLICIES 418 AND 518.</p> <p>Section 1 <u>Authority</u></p> <p>Punctual and reliable attendance by administrative, professional and support employees is essential for the operation of district schools. Therefore, a prerequisite for efficient performance of job functions by employees is the punctual commencement and proper completion of all assigned duties.</p> <p>The District shall establish processes for staff to report unexpected absences, which shall be addressed in accordance with Board policy and an applicable individual contract, collective bargaining agreement or Board resolution.</p> <p>Section 2 <u>Delegation of Responsibility</u></p> <p>It shall be the responsibility of the Director of Finance and Human Resources in collaboration with the Superintendent to assess penalties when a district employee fails to meet attendance requirements.</p> <p>Whether tardiness is excusable shall be determined by the immediate supervisor.</p>	<p>SC 510 Pol. 860</p> <p>Pol. 834, 835, 837, 839</p>
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**POLICY NO. 858
ATTENDANCE AND TARDINESS**

References:

School Code –24 P.S. Sec. 510

Board Policy – 834, 835, 837, 839, 860

Policy Guide



Policy No. 919

Section COMMUNITY

Title TITLE I PARENT AND FAMILY ENGAGEMENT

Adopted DECEMBER 2, 2014

Last Revised DECEMBER 4, 2018

Reviewed DECEMBER 10, 2019

POLICY NO. 919 TITLE I PARENT AND FAMILY ENGAGEMENT		
Section 1	<p><u>Purpose</u></p> <p>The Board recognizes that parent and family engagement contributes to the achievement of academic standards by students participating in Title I programs. The Board views the education of students as a cooperative effort among the school, parents and family members, and community.</p>	<p>20 U.S.C. Sec. 6318 Pol. 102</p>
Section 2	<p><u>Definition</u></p> <p>Parent and Family (Family Member) - these terms are used interchangeably and shall include caregivers, a legal guardian or other person standing in loco parentis such as a grandparent or stepparent with whom the child lives, a person who is legally responsible for the child's welfare, or a legally appointed Education Decision Maker of a child participating in a Title I program.</p>	
Section 3	<p><u>Authority</u></p> <p>The Board directs the District and each of its schools with a Title I program to:</p> <ol style="list-style-type: none"> 1. Conduct outreach to all parents and family members. 	<p>20 U.S.C. Sec. 6318</p>

	<p style="text-align: center;">POLICY NO. 919 TITLE I PARENT AND FAMILY ENGAGEMENT</p> <p>2. Engage parents in the joint development of the District's overall Title I plan and the process of school review and improvement as necessary.</p> <p>3. Engage parents and family members in the development of the Title I Parent and Family Engagement Policy. Following adoption of the policy by the Board, the policy shall be:</p> <ul style="list-style-type: none"> a. Incorporated into the district's Title I plan. b. Posted to the district's publicly accessible website and be available in writing upon request. c. Evaluated annually with parent and family engagement. <p>4. Provide opportunities and conduct meaningful collaborations with parents and family members in planning and implementation of Title I programs, activities, and procedures.</p>	
Section 4	<p><u>Guidelines</u></p> <p>Each district school operating a Title I program shall hold an annual meeting of parents and family members at a convenient time to explain the goals and purposes of the Title I programs and to inform them of their right to be involved. Parents and family members shall be given the opportunity to participate in the design, development, operation and evaluation of the program. Parents and family members shall be encouraged to participate in planning activities, to offer suggestions, and to ask questions regarding policies and programs, through the Title I Parent Advisory Council, survey, and Parent-Faculty organization meetings.</p> <p>The schools with Title I programs shall offer a flexible number of meetings which shall be held at various times of the morning and evening. Title I funds may be used to enable parent and family member attendance at meetings through payment of transportation, child care costs or home visits.</p>	<p>20 U.S.C. Sec. 6312 SC 510.2</p> <p>20 U.S.C. Sec. 6318</p> <p>20 U.S.C. Sec. 6318</p>

**POLICY NO. 919
TITLE I PARENT AND FAMILY ENGAGEMENT**

The schools shall involve parents and family members in an organized, ongoing and timely way, in the planning, review and improvement of Title I programs, the Title I Parent and Family Engagement Policy and the joint development of the Title I Plan.

20 U.S.C. 6318,
6312

At these meetings, parents/guardians shall be provided:

20 U.S.C. 6318

1. Timely information about Title I programs and district and school level parent/guardian engagement activities.
2. Description and explanation of academic content standards, the curriculum in use, the forms of academic assessment used to measure student progress, and the achievement levels students are expected to meet.
3. Opportunities to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children.

To ensure the continuous engagement of parents and family members in the joint development of the Title I Plan and with the school support and improvement process, the district shall:

1. Establish meaningful, ongoing two-way communication between the district, staff and parents and family members.
2. Communicate with parents and family members about the plan and seek their input and participation through efficient means of communication such as, the use of newsletters, the district website, email, telephone, parent and teacher conferences, and home visits if needed.
3. Train personnel on how to collaborate effectively with parents and family members with diverse backgrounds that may impede their participation, such as limited literacy or language difficulty.
4. Analyze and share the results of the Title I Parent/Family Survey.

POLICY NO. 919
TITLE I PARENT AND FAMILY ENGAGEMENT

5. Post school performance data on the district's website.
6. Distribute and discuss the School-Parent and Family Compact.
7. Host various parent and family nights at each school building with a Title I program.
8. Establish and support active and engaged Title I parent and family advisory councils. The council will include a majority of parents and family members of students participating in Title I programs, as well as the building principal, teachers or other appropriate staff, students and community members. The purpose of the council shall be to focus on improved student achievement, effective classroom teaching, parent/family/community engagement in the educational process, and to facilitate communications and support.
9. Actively recruit parents and family members to participate in school review and improvement planning.
10. Assign district representatives to be available to work collaboratively with parents and family members, and to conduct school-level trainings to promote understanding of school data, comprehensive plans and the budgeting process.
11. Invite participation of parents and family members at the regular comprehensive planning committee meetings, Title I budget meetings and school improvement plan meetings to obtain input and propose school improvement initiatives.

If the Title I Plan is not satisfactory to parents and family members, the District shall submit any parent or family member comments with the plan when the school makes the plan available to the Board.

20 U.S.C. Sec.
6318, 6312

POLICY NO. 919
TITLE I PARENT AND FAMILY ENGAGEMENT

Building Capacity for Parent and Family Engagement

The District shall provide the coordination, technical assistance, and other support necessary to assist and build the capacity of all participating schools in planning and implementing effective parent and family involvement activities to improve academic achievement and school performance through:

1. Providing assistance to parents and family members in understanding such topics as the academic standards, state and local academic assessments, the requirements of parent and family involvement, how to monitor a child's progress and work with teachers to improve the achievement of their children.

2. Providing material and training to help parents and family members work with their children to improve academic achievement and to foster parent and family engagement, such as:
 - a. Scheduling trainings in different locations on a variety of topics including how to support their child in school, literacy, school safety, cultural diversity and conflict resolution.
 - b. Using technology, including education about the harms of copyright piracy, as appropriate.
 - c. Providing information, resources and materials in a user-friendly format.
 - d. Providing, as requested by a parent or family member, other reasonable support for parent and family engagement activities.
 - e. Training on how to use the Parent Portal as a tool to monitor grades and achievement.

3. Educating teachers, specialized instructional support personnel, principals and other school leaders and staff, with the assistance of parents and family members, on the value and usefulness of contributions of parents and

20 U.S.C. Sec.
6318

Pol. 102, 127

Pol. 814

Pol. 833

POLICY NO. 919
TITLE I PARENT AND FAMILY ENGAGEMENT

family members and in how to reach out to, communicate with, and work with them as equal partners, implement and coordinate parent and family programs, and build ties between parents and family members and the school.

4. To the extent feasible and appropriate, coordinating and integrating Title I parent and family involvement efforts and activities with other federal, state and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents and family members in more fully participating in the education of their children.
5. Engage the parent organizations (i.e. PFO) to actively seek out and involve parents and family members through regular updates, information sessions and assistance with the identification of effective communication strategies.
6. Train parents and family members to enhance the involvement of other parents and family members.
7. Adopt and implement model approaches to improving parent and family engagement.
8. Establish a district-wide Title I parent and family advisory council to provide advice on all matters related to parent and family engagement in Title I programs.
9. Engage community-based organizations and businesses in parent and family engagement activities.

20 U.S.C. Sec. 2318, 7845
Pol. 140, 212
29 U.S.C. Sec. 3271 et seq.
42 U.S.C. Sec. 11301 et seq., 9831 et seq.

Coordinating Parent and Family Engagement Strategies

The District shall coordinate and integrate Title I parent and family engagement strategies with other parent and family engagement strategies required by federal, state, and local laws by:

20 U.S.C. Sec. 6318, 7845
Pol. 140, 212
29 U.S.C. Sec. 3271 et seq., 701 et

	<p style="text-align: center;">POLICY NO. 919 TITLE I PARENT AND FAMILY ENGAGEMENT</p> <ol style="list-style-type: none"> 1. Involving district and program representatives to assist in identifying specific parent and family member needs. 2. Sharing data from other programs to assist in developing initiatives to advance academic achievement and school improvement. <p><u>Annual Parent and Family Engagement Policy Evaluation</u></p> <p>The District shall conduct, with meaningful participation of parents and family members, and annual evaluation of the content and effectiveness of this policy in improving the academic quality of all district schools with a Title I program.</p> <p>The evaluation shall identify:</p> <ol style="list-style-type: none"> 1. Barriers to parent and family member participation, with particular attention to those who are migrants, are economically disadvantaged, have a disability, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority. 2. The needs of parents and family members to assist with the learning of their children, including engaging with school personnel and teachers. 3. Strategies to support successful school and parent and family interactions. <p>The evaluation shall be conducted through:</p> <ol style="list-style-type: none"> 1. Establishment of a schedule and process for the policy review and revision by parents and family members. 2. An evaluation of the effectiveness of the content and communication methods through a variety of methods. 3. A parent and family member and teacher survey designed to collect data on school level and district-wide parent and family engagement outcomes. 	<p>seq 42 U.S.C. Sec. 11301 et seq.,9831 et seq.</p> <p>20 U.S.C. Sec. 6318</p> <p>20 U.S.C. Sec. 6318</p>
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POLICY NO. 919
TITLE I PARENT AND FAMILY ENGAGEMENT

4. Focus groups. Parents and family members, and community members, unable to attend the focus groups in person shall have an opportunity to participate in an alternate format.
5. Documentation of parent and family member input regarding Title I programs and activities from throughout the year.
6. A Title I parent and family advisory council comprised of a sufficient number and representative group of parents and family members to adequately represent the needs of the district's Title I population.

The District shall use the findings of the annual evaluation to design evidence-based strategies for more effective parent and family engagement, and to revise, if necessary, the district's Title I Parent and Family Engagement Policy.

20 U.S.C. Sec.
6318

School-Parental Compact

Each school in the District receiving Title I funds shall jointly develop with parents and family members of students served in the program a School-Parent and Family Compact outlining the manner in which parents and family members, the entire school staff and students will share responsibility for improved student academic achievement and the means by which the school and parents and family members will build and develop partnerships to help children achieve the academic standards. The compact shall:

20 U.S.C. Sec.
6318

1. Describe the school's responsibility to provide high-quality curriculum and instruction in a supportive and effective learning environment, enabling students in the Title I program to meet the District's academic standards.
2. Describe the ways in which parents and family members will be responsible for supporting their child's learning; volunteering in the classroom; and participating, as appropriate, in decisions related to their child's education and positive use of extracurricular time.

Pol. 916

	<p style="text-align: center;">POLICY NO. 919 TITLE I PARENT AND FAMILY ENGAGEMENT</p> <p>3. Address the importance of ongoing two-way, meaningful communication between parents/family members and teachers, at a minimum, annual parent-teacher conferences at the elementary level, frequent reports to parents and family members on their child’s progress, reasonable access to staff, opportunities to volunteer and participate in their child’s class, and observation of classroom activities.</p> <p><u>Title I Funds</u></p> <p>Unless exempt by law, the District shall reserve at least one percent (1%) of its Title I funds to assist schools in conducting parent and family engagement activities. Parents and family members shall be involved in the decisions regarding how the Title I reserved funds are used for parent and family engagement activities.</p> <p>Not less than ninety percent (90%) of the reserved funds shall be distributed to district schools with a Title I program, with priority given to high need schools. The District shall use the Title I reserved funds to conduct activities and strategies consistent with this policy, including:</p> <ol style="list-style-type: none"> 1. Supporting schools and nonprofit organizations in providing professional development for the district and school personnel regarding parent and family engagement strategies, which may be provided jointly to teachers, principals, other school leaders, specialized instructional support personnel, paraprofessionals, early childhood educators, and parents and family members. 2. Supporting programs that reach parents and family members at home, in the community, and at school. 3. Disseminating information on best practices focused on parent and family engagement, especially best practices for increasing the engagement of economically disadvantaged parents and family members. 	<p>Pol. 916</p> <p>20 U.S.C. Sec. 6318</p> <p>20 U.S.C. Sec. 6318</p>
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<p>Section 5</p>	<p style="text-align: center;">POLICY NO. 919 TITLE I PARENT AND FAMILY ENGAGEMENT</p> <p>4. Collaborating or providing subgrants to schools to enable such schools to collaborate with community-based or other organizations or employers with a record of success in improving and increasing parent and family engagement.</p> <p>5. Engaging in any other activities and strategies that the district determines are appropriate and consistent with this policy.</p> <p><u>Documentation of Parent and Family Engagement Practices</u></p> <p>Documentation to track the implementation of this policy is an essential part of compliance and may include, but not be limited to, sign-in sheets at workshops, meetings and conferences; schedules, training and informational materials; communications and brochures; and meeting notes.</p> <p><u>Accessibility</u></p> <p>The District and each of its schools with a Title I program shall provide communications, information and school reports to parents and family members who are migrants or who have limited English proficiency, a disability, limited literacy, or racial and ethnic minority backgrounds, in a language they can understand.</p> <p><u>Delegation of Responsibility</u></p> <p>The Superintendent or designee shall ensure that the District's Title I Parent and Family Engagement Policy, plan and programs comply with the requirements of federal law.</p> <p>The Federal Programs Coordinator and/or Title I staff shall notify parents and family members of the existence of the Title I programs and provide:</p> <ol style="list-style-type: none"> 1. An explanation of the reasons supporting their child's selection for the program. 2. A set of goals and expectations to be addressed. 	<p>20 U.S.C. Sec. 6318 Pol. 140</p> <p>20 U.S.C. Sec. 6318, 6312</p>
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	<p style="text-align: center;">POLICY NO. 919 TITLE I PARENT AND FAMILY ENGAGEMENT</p> <p>3. A description of the services to be provided.</p> <p>4. A copy of this policy and the School-Parent and Family Compact.</p> <p>Parents and family members shall actively carry out their responsibilities in accordance with this policy and the School-Parent and Family Compact. At a minimum, parents and family members shall be expected to:</p> <ol style="list-style-type: none"> 1. Support their child’s learning. 2. Participate, as appropriate, in decisions relating to the education of their child and positive use of extracurricular time. <p>The Superintendent or designee shall ensure that the District and its schools with Title I programs provide opportunities for the informed participation of parents and family members by providing resources, information and school reports in an understandable and uniform format or, upon request, in another format. Such efforts shall include: .</p> <ol style="list-style-type: none"> 1. Providing communications in clear and simple language. 2. Posting information for parents and family members on the district's website. 3. Including a telephone number for parents and family members to call with questions. 4. Partnering with community agencies which may include libraries, recreation centers, community-based organizations and faith-based organizations to assist in sharing information. 5. Provide language access services to families with limited English proficiency through on-site or telephonic translation and interpretation services, as appropriate. 	<p>20 U.S.C. Sec. 6318</p> <p>Pol. 140</p>
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POLICY NO. 919
TITLE I PARENT AND FAMILY ENGAGEMENT

Previously Revised: December 4, 2018; December 12, 2017

References:

School Code – 24 PA Sec. 510.2

Elementary and Secondary Education Act – 20 U.S.C. Sec.
6312, 6318, 7845

Rehabilitation Act – 29 U.S.C. Sec. 701 et seq.

Adult Education and Family Literacy Act – 20 U.S.C. Sec. 3271
et seq.

Head Start Act – 42 U.S.C. Sec. 9831 et seq.

The McKinney-Vento Homeless Assistance Act – 42 U.S.C.
Sec. 11301 et seq.

Board Policy – 102, 140, 127, 212, 814, 916

Date: 02/08/21
 Time: 08:21:18

Keystone Oaks School District
January 2021 Combined Check Register 2020-2021

Page: 1
 BAR016c

Check Dates 01/01/21 - 01/31/21

Check # 00001645 - 99987807

Check	Date	Vendor Number & Name\ Remittance Name	Check Amount	Batch	Source	Stat
10-0101-000-000-00-000-000 Bank Acct For Fund 10						
00053505	01/14/21	574 PA AMERICAN WATER COMPANY	\$558.62	1142021	Comp	V

Totals For Bank Account 10-0101-000-000-00-000-000 Bank Acct For Fund 10

Balance Sheet 558.62

Expenditure 0.00

Revenue 0.00

	Total	Count		Total	Count
Outstanding	0.00	0	Computer Check	558.62	1
Reconciled	0.00	0	Hand Check	0.00	0
Stop Payment	0.00	0	Wire Transfer	0.00	0
Voided	558.62	1			
	558.62	1		558.62	1

Keystone Oaks School District
January 2021 Combined Check Register 2020-2021

Check Dates 01/01/21 - 01/31/21

Check # 00001645 - 99987807

Check	Date	Vendor Number & Name\ Remittance Name	Check Amount	Batch	Source	Stat
10-0101-001-001-00-000-000 Cash -FNB - General Fund						
00063643	01/06/21	644 ALCOSE CREDIT UNION	\$1,297.88	2	Comp	R
00063644	01/06/21	11197 AMERICAN DREAM FUND	\$62.00	2	Comp	R
00063645	01/06/21	575 KEYSTONE OAKS EDUCATION ASSN	\$11,361.06	2	Comp	R
00063646	01/06/21	587 KEYSTONE OAKS ESPA-LOCAL	\$957.60	2	Comp	R
00063647	01/06/21	922 SEIU LOCAL32BJ	\$1,180.00	2	Comp	R
00063648	01/06/21	8186 RONDA J WINNECOUR	\$0.00	2	Comp	V
00063649	01/06/21	361 JORDAN TAX SERVICE INC	\$3,390.91	3	Comp	R
00063650	01/08/21	9445 AC SUPPLY CO	\$237.61	1821	Comp	O
00063651	01/08/21	12900 Agora Cyber Charter School	\$55,236.08	1821	Comp	O
00063652	01/08/21	10738 AMERICAN ROCK SALT CO LLC	\$1,629.74	1821	Comp	R
00063653	01/08/21	13662 AQUA FILTER FRESH, INC.	\$162.41	1821	Comp	R
00063654	01/08/21	7578 BATTERIES PLUS BULBS-#191	\$42.80	1821	Comp	R
00063655	01/08/21	14176 STROHMEIER, BRIAN & JOYCE Brian & Kristin Strohmeier	\$590.46	1821	Comp	V
00063656	01/08/21	571 COLUMBIA GAS OF PA	\$1,405.07	1821	Comp	R
00063657	01/08/21	181 CURRICULUM ASSOCIATES INC	\$17,240.00	1821	Comp	R
00063658	01/08/21	13972 ESTOCIN TRANSPORTATION SERVICES LLC	\$3,339.00	1821	Comp	R
00063659	01/08/21	1163 GOPHER SPORT	\$301.86	1821	Comp	R
00063660	01/08/21	13774 GOVCONNECTION, INC. GOVCONNECTION, INC.	\$750.00	1821	Comp	R
00063661	01/08/21	10941 HOLLIS & GERMANN MUSIC INC	\$1,000.00	1821	Comp	R
00063662	01/08/21	12628 JESSE JEZNIŠ	\$224.25	1821	Comp	R
00063663	01/08/21	12909 KELLY SERVICES INC KELLY SERVICES INC	\$11,869.00	1821	Comp	R
00063664	01/08/21	12894 Lincoln Park Performing Arts Charter Sch	\$9,821.79	1821	Comp	R
00063665	01/08/21	11774 MAIELLO BRUNGO & MAIELLO LLP	\$6,883.50	1821	Comp	R
00063666	01/08/21	12943 PA Leadership Charter School	\$4,910.89	1821	Comp	O
00063667	01/08/21	9985 KEVIN PRINCE	\$16.91	1821	Comp	R
00063668	01/08/21	9985 KEVIN PRINCE	\$16.39	1821	Comp	R
00063669	01/08/21	11090 TIMOTHY L SHERIDAN	\$79.70	1821	Comp	R
00063670	01/08/21	648 SHIFFLER EQUIPMENT SALES INC	\$124.99	1821	Comp	R
00063671	01/08/21	9979 STANTON'S SHEET MUSIC	\$147.88	1821	Comp	R
00063672	01/08/21	13376 Heather Scanlon	\$2,667.00	1821	Comp	R
00063673	01/08/21	14171 Torque Drives Inc	\$957.21	1821	Comp	R
00063674	01/08/21	14156 WC WEIL PUMPMAN LLC W.C. Weil PM, LLC	\$1,872.00	1821	Comp	R
00063675	01/08/21	12929 Young Scholars of Western PA Charter Sch	\$17,290.66	1821	Comp	R
00063676	01/08/21	14176 STROHMEIER, BRIAN & JOYCE Brian & Kristin Strohmeier	\$590.46	1821	Comp	R
00063677	01/08/21	9985 KEVIN PRINCE	\$50.00	1821	Comp	R
00063678	01/13/21	13301 CASSIDY GRABOWSKI Barbara Grabowski	\$95.00	11321	Comp	R
00063679	01/13/21	11048 AmCom - Amer. Photocopy Equip Co of PGH COMDOC LEASING	\$10,019.95	11321	Comp	R
00063680	01/13/21	14173 KIM M AND JOANNE GOBLICK J. GOBLICK CO.	\$1,640.00	11321	Comp	R
00063681	01/13/21	11569 SUZANNE LOCHIE	\$5,184.00	1132021	Comp	R
00063682	01/14/21	1341 AIU Allegheny Intermediate Unit	\$932.50	11421	Comp	R
00063683	01/14/21	14167 BEST BUY Business Advantage Acct BEST BUY BUSINESS ADVANTAGE ACCOUNT	\$5,716.75	11421	Comp	V
00063684	01/14/21	299 BOROUGH OF GREEN TREE	\$487.53	11421	Comp	R
00063685	01/14/21	118 CASTLE SHANNON BOROUGH Borough of Castle Shannon	\$302.88	11421	Comp	R

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Check	Date	Vendor Number & Name\ Remittance Name	Check Amount	Batch	Source	Stat
10-0101-001-001-00-000-000 Cash -FNB - General Fund						
00063686	01/14/21	208 DORMONT BOROUGH Borough of Dormont	\$294.00	11421	Comp	R
00063687	01/14/21	197 DEMCO, INC.	\$169.28	11421	Comp	R
00063688	01/14/21	13509 Direct Energy DIRECT ENERGY BUSINESS	\$1,200.84	11421	Comp	R
00063689	01/14/21	13511 DIRECT ENERGY BUSINESS - GAS DIRECT ENERGY BUSINESS	\$1,005.07	11421	Comp	R
00063690	01/14/21	11714 EDUCATION CTR AT THE WATSON INSTITUTE	\$47,798.85	11421	Comp	R
00063691	01/14/21	14155 GLOBAL INDUSTRIAL HEADQUARTERS GLOBAL EQUIPMENT CO.	\$42.90	11421	Comp	R
00063692	01/14/21	4710 GEORGE M KEY ARCO INC	\$512.93	11421	Comp	R
00063693	01/14/21	8620 HOME DEPOT CREDIT SERVICES	\$121.18	11421	Comp	R
00063694	01/14/21	14169 KARCHER KARCHER NORTH AMERICA	\$2,362.50	11421	Comp	R
00063695	01/14/21	14143 KELLINGTON PROTECTION SERVICE, LLC	\$3,927.14	11421	Comp	R
00063696	01/14/21	12008 LOWES BUSINESS ACCT/GECRB LOWES BUSINESS ACCT/SYNCB	\$262.06	11421	Comp	R
00063697	01/14/21	8386 Mount Lebanon, PA Mount Lebanon, PA	\$1,082.42	11421	Comp	R
00063698	01/14/21	574 PA AMERICAN WATER COMPANY	\$539.42	11421	Comp	R
00063699	01/14/21	13612 POWER TOOL & SUPPLY CO., INC	\$321.32	11421	Comp	R
00063700	01/14/21	6618 SHOP 'N SAVE	\$99.00	11421	Comp	R
00063701	01/14/21	12119 UGI ENERGY SERVICES LLC	\$6,179.00	11421	Comp	R
00063702	01/14/21	14170 Water Heater Distributors, LLC	\$1,110.00	11421	Comp	R
00063703	01/14/21	7492 WATSON INSTITUTE	\$16,115.40	11421	Comp	R
00063704	01/14/21	574 PA AMERICAN WATER COMPANY	\$640.65	1011421	Comp	R
00063705	01/14/21	574 PA AMERICAN WATER COMPANY	\$558.62	1142021	Comp	R
00063706	01/14/21	574 PA AMERICAN WATER COMPANY	\$271.06	11421	Comp	R
00063707	01/14/21	574 PA AMERICAN WATER COMPANY	\$503.97	11421	Comp	R
00063708	01/15/21	423 A G MAURO COMPANY	\$222.00	11521	Comp	R
00063709	01/15/21	13657 Advance Auto Parts	\$120.92	11521	Comp	R
00063710	01/15/21	10738 AMERICAN ROCK SALT CO LLC	\$1,500.18	11521	Comp	R
00063711	01/15/21	11443 AV LAUTTAMUS COMMUNICATIONS INC	\$48.00	11521	Comp	R
00063712	01/15/21	13179 Ace fix-it Hardware of Greentree Ace fix-it Hardware	\$23.95	11521	Comp	R
00063713	01/15/21	1341 AIU Allegheny Intermediate Unit	\$5,474.86	11521	Comp	R
00063714	01/15/21	48 B & R POOLS & SWIM SHOP	\$361.00	11521	Comp	R
00063715	01/15/21	11535 BIG'S SANITATION	\$2,705.00	11521	Comp	R
00063716	01/15/21	9203 THE BRADLEY CENTER	\$2,861.61	11521	Comp	R
00063717	01/15/21	13395 Busy Beaver Building Centers, Inc.	\$3.88	11521	Comp	R
00063718	01/15/21	10188 CDW Government LLC, CDW Government CDW Government	\$6,426.04	11521	Comp	R
00063719	01/15/21	5097 CHEM-AQUA	\$1,198.50	11521	Comp	R
00063720	01/15/21	13163 CIT CIT	\$2,965.84	11521	Comp	R
00063721	01/15/21	13104 Commonwealth Charter Academy	\$5,012.25	11521	Comp	R
00063722	01/15/21	11714 EDUCATION CTR AT THE WATSON INSTITUTE	\$15,932.95	11521	Comp	R
00063723	01/15/21	7279 ERZEN ASSOCIATES INC	\$60.00	11521	Comp	R
00063724	01/15/21	7627 FISHER SCIENTIFIC	\$13.24	11521	Comp	R
00063725	01/15/21	13165 FERGUSON ENTERPRISES, INC Ferguson Enterprises INC #1480	\$269.54	11521	Comp	R
00063726	01/15/21	250 FOLLETT Follett School Solutions Inc	\$1,514.10	11521	Comp	R

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10-0101-001-001-00-000-000 Cash -FNB - General Fund						
00063727	01/15/21	292 GRAINGER	\$22.31	11521	Comp	R
00063728	01/15/21	10941 HOLLIS & GERMANN MUSIC INC	\$973.70	11521	Comp	R
00063729	01/15/21	12810 HUCKESTEIN MECHANICAL SERVICES, Inc.	\$2,535.00	11521	Comp	R
00063730	01/15/21	13362 Allyson Hepler	\$2,775.00	11521	Comp	R
00063731	01/15/21	14172 INDUSTRIAL PUMP AND MOTOR REPAIR LTD	\$368.25	11521	Comp	R
00063732	01/15/21	232 J C EHRlich COMPANY INC J.C. Ehrlich	\$506.00	11521	Comp	R
00063733	01/15/21	14143 KELLINGTON PROTECTION SERVICE, LLC	\$2,784.81	11521	Comp	R
00063734	01/15/21	13398 Mathspace, Inc. MATHSPACE INC.	\$800.00	11521	Comp	O
00063735	01/15/21	4919 MR JOHN	\$127.00	11521	Comp	R
00063736	01/15/21	449 MT LEBANON PA MT. LEBANON, PA	\$21,073.92	11521	Comp	R
00063737	01/15/21	3322 OFFICE DEPOT INC	\$3.79	11521	Comp	R
00063738	01/15/21	14177 AMY C OKEEFE	\$275.18	11521	Comp	R
00063739	01/15/21	13096 PA Distance Learning Charter	\$5,012.25	11521	Comp	R
00063740	01/15/21	1926 PAPER PRODUCTS CO INC	\$2,258.25	11521	Comp	R
00063741	01/15/21	11199 PENN POWER SYSTEMS PENN POWER GROUP	\$2,219.27	11521	Comp	R
00063742	01/15/21	11639 PETROLEUM TRADERS CORP	\$7,315.84	11521	Comp	R
00063743	01/15/21	12930 Propel Charter School - Montour	\$2,455.44	11521	Comp	R
00063744	01/15/21	12910 PA Cyber Charter School Pennsylvania Cyber Charter School	\$24,757.18	11521	Comp	R
00063745	01/15/21	13177 Provident Charter School Provident Charter School	\$18,922.62	11521	Comp	R
00063746	01/15/21	13232 REACH CYBER CHARTER SCHOOL Reach Cyber Charter School	\$1,227.72	11521	Comp	R
00063747	01/15/21	11053 STEWART EQUIPMENT SVC INC	\$307.89	11521	Comp	O
00063748	01/15/21	636 SCOTT ELECTRIC Scott Electric	\$676.78	11521	Comp	R
00063749	01/15/21	13247 TMS Equiparts	\$434.82	11521	Comp	R
00063750	01/15/21	10615 UNITED REFRIGERATION INC	\$158.23	11521	Comp	R
00063751	01/15/21	13062 UPMC HLTH Plan Fully Ins Wkrs Comp UPMC Health Benefits, Inc.	\$10,074.00	11521	Comp	R
00063752	01/15/21	6217 VECTOR SECURITY	\$76.11	11521	Comp	R
00063753	01/15/21	774 VOLKWEIN BROTHERS INC	\$195.28	11521	Comp	R
00063754	01/15/21	13611 WESTINGHOUSE ARTS ACADEMY CHARTER Westinghouse Arts Academy Charter c	\$5,012.25	11521	Comp	R
00063755	01/15/21	7247 ZORESCO STORAGE SOLUTIONS ZORESCO EQUIPMENT COMPANY	\$880.00	11521	Comp	R
00063756	01/19/21	9884 AT&T MOBILITY	\$1,057.97	11921	Comp	R
00063757	01/19/21	572 DUQUESNE LIGHT COMPANY	\$7,470.53	11921	Comp	R
00063758	01/19/21	12901 Andrea Helms	\$580.00	11921	Comp	R
00063759	01/19/21	12909 KELLY SERVICES INC KELLY SERVICES INC	\$2,502.50	11921	Comp	R
00063760	01/19/21	12828 MUSIC THEATRE INTERNATIONAL	\$400.00	11921	Comp	R
00063761	01/19/21	1724 PERMA-BOUND	\$190.87	11921	Comp	R
00063762	01/19/21	9974 PITTSBURGH MAILING	\$732.02	11921	Comp	R
00063763	01/19/21	647 SHERWIN-WILLIAMS The Sherwin-Williams CO.	\$36.73	11921	Comp	R
00063764	01/20/21	1341 AIU Allegheny Intermediate Unit	\$14,740.00	12021	Comp	R

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10-0101-001-001-00-000-000 Cash -FNB - General Fund						
00063765	01/20/21	14051 Total Plastics Intl Total Plastics Resources, LLC	\$4,062.50	12021	Comp	R
00063766	01/21/21	11653 MICHAEL HURLEY SR. Michael Hurley	\$25.68	1212020	Comp	R
00063767	01/21/21	11102 DAVID T PETERS	\$159.98	1212021	Comp	R
00063768	01/22/21	13044 21st Century Cyber Charter School	\$7,467.68	12221	Comp	O
00063769	01/22/21	1341 AIU Allegheny Intermediate Unit	\$150.00	12221	Comp	R
00063770	01/22/21	11761 BOROUGH OF GREENTREE	\$104.50	12221	Comp	R
00063771	01/22/21	135 CARSON-DELLOSA PUBLISHING CO LLC	\$117.36	12221	Comp	R
00063772	01/22/21	13509 Direct Energy DIRECT ENERGY BUSINESS	\$13,532.11	12221	Comp	O
00063773	01/22/21	572 DUQUESNE LIGHT COMPANY	\$4,158.18	12221	Comp	O
00063774	01/22/21	12944 The Environmental Charter School @Frick Environmental Charter School	\$3,683.17	12221	Comp	R
00063775	01/22/21	14143 KELLINGTON PROTECTION SERVICE, LLC	\$3,684.45	12221	Comp	R
00063776	01/22/21	12631 PEOPLES NATURAL GAS	\$7,736.35	12221	Comp	R
00063777	01/22/21	14178 PHIPPS CONSERVATORY & BOTANICAL GARDENS	\$670.00	12221	Comp	O
00063778	01/22/21	1248 J. N. SHEFFEY ASSOCIATES	\$235.00	12221	Comp	O
00063779	01/22/21	10935 STAPLES ADVANTAGE STAPLES BUSINESS CREDIT	\$105.22	12221	Comp	R
00063780	01/22/21	11961 WEAVER THERAPY SERVICES INC	\$215.00	12221	Comp	R
00063781	01/28/21	13438 Aramark Uniform & Career Apparel Group.,. ARAMARK UNIFORM SERVICES	\$1,508.09	12821	Comp	O
00063782	01/28/21	13081 AssetGenie, Inc	\$469.50	12821	Comp	O
00063783	01/28/21	13050 Arthur J Gallagher Risk Mgmt Svc, Inc	\$65.00	12821	Comp	O
00063784	01/28/21	48 B & R POOLS & SWIM SHOP	\$184.00	12821	Comp	O
00063785	01/28/21	13246 B.M. Kramer & Co.	\$40.18	12821	Comp	R
00063786	01/28/21	64 D. H. BERTENTHAL & SON	\$561.00	12821	Comp	O
00063787	01/28/21	11417 BETHEL PARK SCHOOL DISTRICT	\$1,224.51	12821	Comp	O
00063788	01/28/21	208 DORMONT BOROUGH Borough of Dormont Stormwater Auth.	\$2,940.00	12821	Comp	O
00063789	01/28/21	109 T.F. CAMPBELL COMPANY	\$787.36	12821	Comp	O
00063790	01/28/21	123 CENTURY SPORTS INC	\$1,442.51	12821	Comp	O
00063791	01/28/21	571 COLUMBIA GAS OF PA	\$3,906.04	12821	Comp	O
00063792	01/28/21	150 COMBUSTION SERVICE & EQUIPMENT	\$403.77	12821	Comp	O
00063793	01/28/21	13509 Direct Energy DIRECT ENERGY BUSINESS	\$3,857.74	12821	Comp	O
00063794	01/28/21	13511 DIRECT ENERGY BUSINESS - GAS DIRECT ENERGY BUSINESS	\$3,649.16	12821	Comp	O
00063795	01/28/21	6817 DOBIL LABORATORIES INC	\$3,537.50	12821	Comp	R
00063796	01/28/21	208 DORMONT BOROUGH DORMONT BOROUGH	\$4,828.83	12821	Comp	O
00063797	01/28/21	572 DUQUESNE LIGHT COMPANY	\$4,886.43	12821	Comp	O
00063798	01/28/21	7627 FISHER SCIENTIFIC	\$64.32	12821	Comp	O
00063799	01/28/21	13165 FERGUSON ENTERPRISES, INC Ferguson Enterprises INC #1480	\$317.91	12821	Comp	O
00063800	01/28/21	8695 GENERAL RECREATION INC	\$365.40	12821	Comp	O
00063801	01/28/21	13969 HUNTER SALES CORP	\$15.00	12821	Comp	O
00063802	01/28/21	14143 KELLINGTON PROTECTION SERVICE, LLC	\$3,673.98	12821	Comp	R
00063803	01/28/21	12909 KELLY SERVICES INC KELLY SERVICES INC	\$3,360.50	12821	Comp	O
00063804	01/28/21	12894 Lincoln Park Performing Arts Charter Sch	\$9,821.79	12821	Comp	O

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10-0101-001-001-00-000-000 Cash -FNB - General Fund						
00063805	01/28/21	11774 MAIELLO BRUNGO & MAIELLO LLP	\$20,170.85	12821	Comp	O
00063806	01/28/21	5093 MIDWEST TECHNOLOGY	\$95.74	12821	Comp	O
00063807	01/28/21	12943 PA Leadership Charter School	\$4,910.90	12821	Comp	O
00063808	01/28/21	1926 PAPER PRODUCTS CO INC	\$1,242.85	12821	Comp	O
00063809	01/28/21	11199 PENN POWER SYSTEMS PENN POWER GROUP	\$308.42	12821	Comp	O
00063810	01/28/21	13442 PIRTEK	\$228.51	12821	Comp	R
00063811	01/28/21	10712 PUSH N PULL INC	\$110.70	12821	Comp	O
00063812	01/28/21	12907 PA Virtual Charter School Pennsylvania Virtual Charter School	\$5,012.25	12821	Comp	O
00063813	01/28/21	12321 RONNIE'S TIRE SERVC INC	\$40.00	12821	Comp	O
00063814	01/28/21	11090 TIMOTHY L SHERIDAN	\$55.44	12821	Comp	O
00063815	01/28/21	10935 STAPLES ADVANTAGE STAPLES BUSINESS CREDIT	\$80.06	12821	Comp	O
00063816	01/28/21	8773 STEEL CITY MOWER & PLOW	\$208.70	12821	Comp	O
00063817	01/28/21	11053 STEWART EQUIPMENT SVC INC	\$834.80	12821	Comp	O
00063818	01/28/21	636 SCOTT ELECTRIC Scott Electric	\$1,497.28	12821	Comp	O
00063819	01/28/21	647 SHERWIN-WILLIAMS The Sherwin-Williams CO.	\$242.54	12821	Comp	O
00063820	01/28/21	14170 Water Heater Distributors, LLC	\$180.00	12821	Comp	O
00063821	01/28/21	1043 WEST PENN LACO INC	\$97.88	12821	Comp	O
00063822	01/28/21	7247 ZORESCO STORAGE SOLUTIONS ZORESCO EQUIPMENT COMPANY	\$440.00	12821	Comp	R
00063823	01/28/21	8773 STEEL CITY MOWER & PLOW	\$467.94	12821	Comp	O
00063824	01/29/21	9298 CONSOLIDATED COMMUNICATIONS	\$1,366.52	12921	Comp	O
00063825	01/29/21	13629 Kaitlyn Caron	\$37.18	12921	Comp	O
00063826	01/29/21	5238 KERRY KARAPANDI	\$47.22	12921	Comp	O
00063827	01/29/21	10246 CRAIG LAWHEAD	\$31.08	12921	Comp	O
00063828	01/29/21	13398 Mathspace, Inc. MATHSPACE INC.	\$500.00	12921	Comp	O
00063829	01/29/21	13955 DON MILITZER	\$810.00	12921	Comp	O
00063830	01/29/21	574 PA AMERICAN WATER COMPANY	\$524.65	12921	Comp	O
00063831	01/29/21	10199 RONCO COMMUNICATIONS & ELECTRONICS INC	\$2,121.84	12921	Comp	O
00063832	01/29/21	14182 DAVID THOMAS	\$740.00	12921	Comp	O

Totals For Bank Account 10-0101-001-001-00-000-000 Cash -FNB - General Fund

Balance Sheet 596,277.75

Expenditure 0.00

Revenue 0.00

	Total	Count		Total	Count
Outstanding	173,949.14	57	Computer Check	596,277.75	190
Reconciled	416,021.40	130	Hand Check	0.00	0
Stop Payment	0.00	0	Wire Transfer	0.00	0
Voided	6,307.21	3			
	596,277.75	190		596,277.75	190

Date: 02/08/21
 Time: 08:21:19

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29-0101-001-000-00-000-000 CASH - FNB ATHLETICS						
00003242	01/22/21	12895 Institutional Specialties, Inc	\$1,770.00	12221	Comp	O
00003243	01/22/21	425 MRTSA	\$3,600.00	12221	Comp	O
00003244	01/22/21	11894 NOVA SPORTS	\$499.85	12221	Comp	R
00003245	01/22/21	13753 TEAM FITZ GRAPHICS	\$55.00	12221	Comp	R
00003246	01/29/21	12895 Institutional Specialties, Inc	\$650.00	12921	Comp	O
00003247	01/29/21	11894 NOVA SPORTS	\$2,659.75	12921	Comp	O

Totals For Bank Account 29-0101-001-000-00-000-000 CASH - FNB ATHLETICS

Balance Sheet 9,234.60 **Expenditure** 0.00 **Revenue** 0.00

	Total	Count		Total	Count
Outstanding	8,679.75	4	Computer Check	9,234.60	6
Reconciled	554.85	2	Hand Check	0.00	0
Stop Payment	0.00	0	Wire Transfer	0.00	0
Voided	0.00	0			
	9,234.60	6		9,234.60	6

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Check	Date	Vendor Number & Name\ Remittance Name	Check Amount	Batch	Source	Stat
50-0101-001-000-00-000-000 CASH - FNB Cafeteria						
00009530	01/22/21	13919 ALFRED NICKLES BAKERY INC. ALFRED NICKLES BAKERY INC.	\$522.94	12221	Comp	O
00009531	01/22/21	13350 TRISTA BOYES	\$12.94	12221	Comp	R
00009532	01/22/21	4710 GEORGE M KEY ARCO INC	\$23.80	12221	Comp	R
00009533	01/22/21	12137 PARAGON PRODUCE	\$665.25	12221	Comp	R
00009534	01/22/21	11725 US FOODS INC	\$5,175.51	12221	Comp	R
00009535	01/22/21	11896 SCHNEIDER'S DAIRY INC SCHNEIDER'S DAIRY, INC.-11	\$743.39	12221	Comp	R
00009536	01/22/21	11896 SCHNEIDER'S DAIRY INC SCHNEIDER'S DAIRY, INC.-11	\$1,956.53	12221	Comp	R
00009537	01/28/21	13685 MARS MECHANICAL SERVICES	\$170.00	12821	Comp	O

Totals For Bank Account 50-0101-001-000-00-000-000 CASH - FNB Cafeteria

Balance Sheet 9,270.36

Expenditure 0.00

Revenue 0.00

	Total	Count		Total	Count
Outstanding	692.94	2	Computer Check	9,270.36	8
Reconciled	8,577.42	6	Hand Check	0.00	0
Stop Payment	0.00	0	Wire Transfer	0.00	0
Voided	0.00	0			
	9,270.36	8		9,270.36	8